



Purchase Community, Inc. • 3095 Purchase Street • Purchase NY 10577 • T. 914.949.2636 • F. 914.949.0955 • [www.purchasehouse.com](http://www.purchasehouse.com)

## MEMORANDUM

TO: Camp Parents  
FROM: Jim Kelly, Executive Director  
RE: Parent Guidelines for TEAM Member Tipping

Many parents have asked about tipping guidelines for TEAM Members. Although I hesitate, I felt it necessary to give you some input. First and foremost, you should not feel obligated to tip. You should tip based solely on your experience and satisfaction with your child's experience at camp.

To maintain the privacy of our staff, we do not facilitate tipping through digital platforms such as Venmo or Zelle. If you choose to tip your camper's counseling team, please send it in an envelope to the camp office and we will make sure it gets to the intended TEAM Member.

As advice for those of you who wish to tip, I am going to give you the methodology I used when my children were campers. Based on the below hierarchy, the TEAM Leader would receive the highest amount and so on down the line.

1. TEAM Leader/Assistant TEAM Leader
2. Senior Counselors/Swim Instructors
3. Assistant Counselors/Bus Staff

You can view the current Leadership Assignments in the Parent Portal on our website. Some counseling TEAMS have three counselors while others may have up to five. Add in the swim instructor and the number of TEAM Members being tipped can vary drastically. I suggest that you determine the total amount you wish to tip and then break down the dollars accordingly. My understanding is that most parents use a range, per person, of anywhere from \$25 to \$100. Please remember that you are NOT obligated to tip.

Any tips they receive are viewed as above and beyond and I am hopeful that they express their thanks accordingly. If you have any questions, please call me directly at 914-949-2636.

Thank you for entrusting us to provide your child with a safe and fun summer experience!